

SALARY SCHEDULE 1

JULY 2, 2021

Effective March 12, 2022

Pay Grade	Job Classifications	Frequency	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
M1	Management Analyst	Annual	\$62,959	\$72,403	\$81,846	\$91,290	\$100,734
	Human Resources Analyst	Monthly	\$5,247	\$6,034	\$6,821	\$7,608	\$8,394
	Recreation Supervisor	Bi-weekly	\$2,623	\$3,017	\$3,410	\$3,804	\$4,197
	Executive Assistant to City Manager/Council Public Works Supervisor	Hourly	\$30.27	\$34.81	\$39.35	\$43.89	\$48.43
M2	Deputy City Clerk	Annual	\$72,025	\$81,028	\$90,031	\$99,034	\$108,037
	Senior Human Resources Analyst	Monthly	\$6,002	\$6,752	\$7,503	\$8,253	\$9,003
	Senior Management Analyst	Bi-weekly	\$3,001	\$3,376	\$3,751	\$4,126	\$4,502
		Hourly	\$34.63	\$38.96	\$43.28	\$47.61	\$51.94
M3	Network System Engineer	Annual	\$79,227	\$89,131	\$99,034	\$108,937	\$118,841
	Senior Accountant	Monthly	\$6,602	\$7,428	\$8,253	\$9,078	\$9,903
	Senior Civil Engineer	Bi-weekly	\$3,301	\$3,714	\$4,126	\$4,539	\$4,952
	Senior Planner	Hourly	\$38.09	\$42.85	\$47.61	\$52.37	\$57.14
M4	Human Resources Manager	Annual	\$87,150	\$98,044	\$108,937	\$119,831	\$130,725
	Information Technology Manager	Monthly	\$7,262	\$8,170	\$9,078	\$9,986	\$10,894
	Principal Civil Engineer	Bi-weekly	\$3,631	\$4,085	\$4,539	\$4,993	\$5,447
	Principal Planner Public Works Operations Manager Recreation Manager	Hourly	\$41.90	\$47.14	\$52.37	\$57.61	\$62.85
M4-A	Assistant to the City Manager	Annual	\$95,865	\$107,848	\$119,831	\$131,814	\$143,797
	Finance Manager	Monthly	\$7,989	\$8,987	\$9,986	\$10,985	\$11,983
		Bi-weekly	\$3,994	\$4,494	\$4,993	\$5,492	\$5,992
		Hourly	\$46.09	\$51.85	\$57.61	\$63.37	\$69.13
M5	Fire Battalion Chief (2912 annual hours)	Annual	\$70,797	\$79,647	\$88,497	\$97,347	\$106,196
		Monthly	\$5,900	\$6,637	\$7,375	\$8,112	\$8,850
		Bi-weekly	\$2,950	\$3,319	\$3,687	\$4,056	\$4,425
		Hourly	\$34.04	\$38.29	\$42.55	\$46.80	\$51.06
M6	Marine Safety Captain	Annual	\$105,451	\$118,633	\$131,814	\$144,996	\$158,177
		Monthly	\$8,788	\$9,886	\$10,985	\$12,083	\$13,181
		Bi-weekly	\$4,394	\$4,943	\$5,492	\$6,041	\$6,591
		Hourly	\$50.70	\$57.04	\$63.37	\$69.71	\$76.05
M6-A	Fire Battalion Chief (2080 annual hours)	Annual	\$109,028	\$122,657	\$136,285	\$149,914	\$163,543
		Monthly	\$9,086	\$10,221	\$11,357	\$12,493	\$13,629
		Bi-weekly	\$4,543	\$5,111	\$5,679	\$6,246	\$6,814
		Hourly	\$52.42	\$58.97	\$65.52	\$72.07	\$78.63
M7	Deputy Fire Chief	Annual	\$111,535	\$128,265	\$144,996	\$161,726	\$178,456
		Monthly	\$9,295	\$10,689	\$12,083	\$13,477	\$14,871
		Bi-weekly	\$4,647	\$5,344	\$6,041	\$6,739	\$7,436
		Hourly	\$53.62	\$61.67	\$69.71	\$77.75	\$85.80
M8	Administrative Services Director/Assistant City Manager	Annual	\$122,689	\$141,092	\$159,495	\$177,899	\$196,302
	City Clerk	Monthly	\$10,224	\$11,758	\$13,291	\$14,825	\$16,358
	City Engineer/Public Works Director	Bi-weekly	\$5,112	\$5,879	\$6,646	\$7,412	\$8,179
	Community Development Director	Hourly	\$58.98	\$67.83	\$76.68	\$85.53	\$94.38
	Fire Chief						
	Finance Director/City Treasurer Human Resources Director Information Technology Director						